



Republic of the Philippines
Department of Education
NEGROS ISLAND REGION
SCHOOLS DIVISION OF SAGAY CITY

APR 30 2026

DIVISION MEMORANDUM

No. 310, s. 2026

**ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE
BASED PERSONNEL DURING APRIL TO MAY 2026**

TO: Assistant Schools Division Superintendent
Chief Education Supervisors (CID & SGOD)
Public Schools District Supervisors
Public Elementary & Secondary School Heads
All Others Concerned

1. Attached is Regional Memorandum No. 426, s. 2026, dated April 29, 2026, titled "Alternate Uniform for DepEd Classroom and Office-Based Personnel during April to May 2026"
2. Immediate, wide dissemination, and compliance of this Memorandum is desired.

DANNIE CLARK M. UGUIL, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent



Enclosure : as stated
Reference : as stated
Allotment : N/A
No. of Pages : 5

To be indicated in the **Perpetual Index** under the following subjects:

PERSONNEL UNIFORM

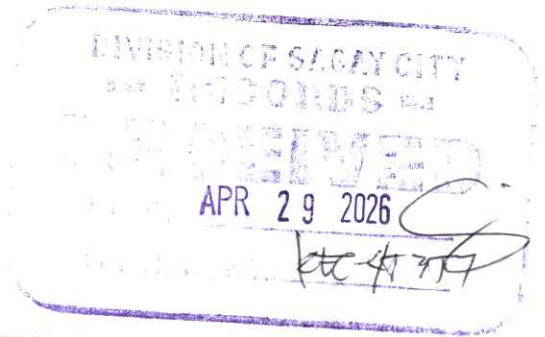
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Republic of the Philippines
Department of Education
NEGROS ISLAND REGION



REGIONAL MEMORANDUM

No. 426, s. 2026

APR 29 2026

ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE-BASED PERSONNEL DURING APRIL TO MAY 2026

TO: OIC-Assistant Regional Director
Schools Division Superintendents
All Others Concerned

1. Attached is Memorandum DM-OUHRODI-2026-1083 dated April 13, 2026, re: "Alternate Uniform for DepEd Classroom and Office-Based Personnel During April to May 2026", which is self-explanatory.
2. Attention is particularly invited to Paragraph 1 Section 1 to 2 of the said Memorandum.
3. Immediate dissemination of and compliance with this Memorandum are desired.

RAMIR B. UYTICO EdD, CESO III
Regional Director

Encl.: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS AND OFFICES
TEACHERS
NON-TEACHING PERSONNEL
UNIFORMS

ASD/PS/AGS/REGIONAL MEMO -Dissemination-DMOUHRODI-2026-1083-Alternate Uniform During April to May



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Republika ng Pilipinas

Department of Education


OFFICE OF THE UNDERSECRETARY

HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

MEMORANDUM

DM-OUHRODI-2026-1083

FOR : **Undersecretaries**
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

FROM :  **WILFREDO E. CABRAL**
*Undersecretary for Human Resource and Organizational
 Development, and Infrastructure*

SUBJECT: **ALTERNATE UNIFORM FOR DEPED CLASSROOM AND OFFICE-BASED PERSONNEL DURING APRIL TO MAY 2026**

DATE : 13 April 2026

In view of the escalating heat index forecasts nationwide, as officially reported by the Department of Science and Technology - Philippine Atmospheric, Geophysical and Astronomical Services Administration (DOST-PAGASA)¹, and to ensure the welfare and comfort of personnel, **all Department of Education (DepEd) classroom and office-based personnel are hereby authorized to wear the following alternate uniforms from April until May 2026:**

1. **Any existing collared DepEd polo shirt** previously utilized during official events and activities (e.g., Brigada Eskwela, Palarong Pambansa, Oplan Balik Eskwela, Regional/Division/School Conferences, etc.); **or**
2. **A white collared polo shirt with the standard DepEd logo**, a sample of which is provided as enclosure.

Either of the above-mentioned options shall be paired with pants made of appropriate fabric or textile, such as slacks, jeans, or cargo pants. However, all personnel are strongly reminded to strictly comply with the provisions of Civil Service Commission (CSC) Memorandum Circular (MC) No. 16, s. 2024, otherwise known as the *"Revised Dress Code for Government Officials and Employees"*. The wearing of tattered jeans, leggings, tights, and jogging pants remains strictly prohibited.

¹ DOST-PAGASA 2026 Heat Index Monitoring and Forecast Information (accessed from: <https://www.pagasa.dost.gov.ph/weather/heat-index/>)



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HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT, AND INFRASTRUCTURE

ENCLOSURE: ILLUSTRATIVE SAMPLE DESIGN (FOR REFERENCE ONLY)



This sample design is for reference only. Procurement or purchase is not required.



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